

**Summary of the Decisions Taken at the Meeting
of Personnel Committee held on 9 December 2015**

Agenda Item No.	Agenda Item	Decision
5	<p>Investors in People Accreditation</p> <p>Report of Head of Transformation.</p> <p>Purpose of Report</p> <p>To outline the new Investor in People (IIP) standard and assessment rules and to recommend that the Council ceases subscription to the standard and associated accreditation process.</p> <p>Recommendations</p> <p>The meeting is recommended:</p> <p>1.1 To agree that the external IIP assessment and accreditation process no longer be undertaken.</p> <p>1.2 To agree that the resources associated with the IIP accreditation process be reprioritised in light of the Council's strong performance culture, underpinned by a positive and engaging approach to industrial relations and employee development, which is clearly linked to our business priorities, as evidence of the need to continually challenge how we represent value for money and added value in all that we do.</p> <p>1.3 To note that the same recommendation is being made to SNC Appointments and Personnel Committee.</p>	<p>Resolved</p> <p>(1) That it be agreed that the external IIP assessment and accreditation process no longer be undertaken.</p> <p>(2) That it be noted that resources associated with the IIP accreditation process would be reprioritised in light of the Council's strong performance culture, underpinned by a positive and engaging approach to industrial relations and employee development, which was clearly linked to the Council's business priorities, as evidence of the need to continually challenge how the Council represents value for money and added value in all that it does.</p> <p>(3) That it be noted that the Appointments and Personnel Committee at South Northamptonshire Council had agreed the recommendation at their meeting of 8 December 2015.</p>

Agenda Item No.	Agenda Item	Decision
6	<p>Employment Statistics Quarter four: 01 January to 31 March 2015 Quarter one: 01 April to 30 June 2015 Quarter two: 01 July to 30 Sept 2015</p> <p>Report of Head of Transformation.</p> <p>Purpose of report</p> <p>To detail employment statistics for information and monitoring purposes.</p> <p>Recommendations</p> <p>The meeting is recommended to:</p> <p>1.1 Note the contents of the report.</p>	<p>Resolved</p> <p>(1) That the report be noted.</p>
8	<p>Employment Statistics Quarter four: 01 January to 31 March 2015 Quarter one: 01 April to 30 June 2015 Quarter two: 01 July to 30 Sept 2015 - Exempt appendices</p> <p>Exempt Appendices.</p>	<p>Resolved</p> <p>(1) That the exempt appendices be noted.</p>
9	<p>CDC Sickness Absence Monitoring Committee Report - Qtr 4 2014-15 Qtr 1 2015-16 Qtr 2 2015-16</p> <p>Exempt report of Head of Transformation</p>	<p>Resolved</p> <p>(1) That the exempt report be noted.</p>